

## Constant Contact Survey Results

**Survey Name:** Jan 19 2010 Survey - Ministerial Search Committee

**Response Status:** Partial & Completed

**Filter:** None

Mar 04, 2010 10:52:30 AM

### 1. Congregation What keeps you coming to UUCP? Please rate the importance to you of each of these activities and programs at UUCP.

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Least Important				Most Important
Adult Programs and Adult RE - Covenant Circles, book discussions, etc.	35	46	41	58	42
	16%	21%	18%	26%	19%
Campus Ministry	108	57	29	11	10
	50%	27%	13%	5%	5%
Celebrations - Hanging of the Greens, Water Ceremony, Flower Communion	23	31	46	66	56
	10%	14%	21%	30%	25%
Children's Religious Education and Youth Group	57	25	24	29	83
	26%	11%	11%	13%	38%
Choir and Music	15	26	52	71	55
	7%	12%	24%	32%	25%
Coffee Hour	39	42	53	54	26
	18%	20%	25%	25%	12%
Congregational Leadership Roles - Board of Trustees, COM, etc.	54	60	43	28	27
	25%	28%	20%	13%	13%
Covenant of Unitarian Universalist Pagans (CUUPS)	118	52	24	7	13
	55%	24%	11%	3%	6%
Denominational involvement - Metro District Leadership, UUA	83	63	41	20	9
	38%	29%	19%	9%	4%
Friendships within congregational community	2	12	23	51	138
	1%	5%	10%	23%	61%

**2. Continued - What keeps you coming to UUCP? Please rate the importance to you of each of these activities and programs at UUCP.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Least Important</b>		<b>Most Important</b>		
Green Sanctuary	33 15%	45 21%	63 29%	51 24%	23 11%
Men's Group	148 71%	31 15%	20 10%	7 3%	3 1%
Pastoral Care for our congregants' needs	25 12%	24 11%	48 22%	62 29%	58 27%
Prayer or meditation practice	49 22%	53 24%	41 19%	49 22%	27 12%
Social Justice Efforts - Habitat, legislative ministry, outreach	7 3%	20 9%	41 19%	80 36%	72 33%
Social Justice Fundraising Events - annual auction, spring sale	14 6%	28 13%	60 27%	68 30%	53 24%
Stewardship and Canvassing	63 29%	72 33%	53 25%	21 10%	7 3%
Women's Alliance	87 40%	59 27%	38 18%	16 7%	16 7%
Worship Services	9 4%	7 3%	19 8%	43 19%	146 65%

**3. What keeps you coming to UUCP? Please rate the importance to you of each of these experiences at UUCP.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Least Important</b>		<b>Most Important</b>		
Celebrating common values - UU Principles, UUCP Mission Statement	4 2%	14 6%	25 11%	64 29%	117 52%
Ethical, moral guidance and development	13 6%	9 4%	25 11%	74 34%	99 45%
Intellectual stimulation	2 1%	6 3%	24 11%	68 30%	123 55%

Personal reflection, meditation and/or prayer	9 4%	24 11%	37 17%	69 31%	82 37%
Musical, artistic, aesthetic enrichment	11 5%	28 13%	43 19%	84 38%	57 26%
Mystical, spiritual experience	42 19%	36 16%	51 23%	47 21%	44 20%
Sense of belonging in a nurturing, supportive community	5 2%	5 2%	25 11%	61 27%	129 57%
Socializing and fellowship	3 1%	13 6%	27 12%	82 36%	100 44%
Spiritual inspiration, growth, and exploration	13 6%	20 9%	24 11%	67 30%	98 44%

#### 4. Continued - What keeps you coming to UUCP? Please rate the importance to you of each of these experiences at UUCP.

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Least Important				Most Important
Uplifting emotional experience	11 5%	19 8%	44 19%	74 33%	78 35%
Improving social conditions & justice in wider community	7 3%	14 6%	39 17%	88 39%	78 35%
Satisfaction through volunteer service	13 6%	34 15%	61 28%	61 28%	51 23%

#### 5. How many hours a week on the average do you spend in UUCP activities, including worship service, religious education, committees, special events, and social justice efforts?

	Number of Response(s)	Response Ratio
0 - 2 hours per week	111	47.0%
3 - 5 hours per week	80	33.8%
6 - 9 hours per week	28	11.8%
10 - 14 hours per week	7	2.9%

15 or more hours per week	4	1.6%
No Responses	6	2.5%
<b>Total</b>	<b>236</b>	<b>100%</b>

**6. Does the amount of time you spend in congregational activities seem to be:**

	Number of Response(s)	Response Ratio
Too little	78	33.0%
Just right	137	58.0%
Too much	11	4.6%
No Responses	10	4.2%
<b>Total</b>	<b>236</b>	<b>100%</b>

**7. How would you rate UUCP on the following?**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Very Poor	Poor	Average	Good	Very Good
Community - We have a sense of community, caring, warmth, friendliness	1 0%	7 3%	44 19%	119 52%	57 25%
Diversity - We are a diverse and inclusive congregation	5 2%	31 14%	79 35%	69 30%	43 19%
Openness - We warmly and openly welcome visitors and newcomers	3 1%	14 6%	50 22%	93 41%	67 30%
Social Action - We actively, compassionately respond to other's needs	3 1%	5 2%	55 25%	113 51%	47 21%
Fellowship - Our social activities foster strong social relations	3 1%	10 4%	74 33%	101 45%	36 16%
Worship - Our Sunday services are meaningful, challenging, restorative	6 3%	6 3%	37 16%	96 43%	80 36%
Spiritual Growth - Safe and supportive environment for inquiry	1 0%	6 3%	40 18%	92 42%	82 37%

Organization - Governance process & programs work well	18 8%	35 16%	88 40%	64 29%	14 6%
Communication - Members are kept well-informed about UUCP activities	1 0%	18 8%	58 26%	106 47%	42 19%
Participation - Members interested in congregation, work cooperatively	3 1%	6 3%	74 33%	105 47%	35 16%

### 8. Continued - How would you rate UUCP on the following?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Very Poor	Poor	Average	Good	Very Good
Stewardship - Willingly contribute significantly to congregation	2 1%	22 10%	95 44%	88 41%	7 3%
Children's Religious Education - Provides rewarding learning	3 2%	2 1%	35 19%	93 49%	55 29%
Youth Group - Provides a safe and stimulating environment	2 1%	5 3%	35 20%	86 48%	51 28%
Adult Programs - Responsive to congregational interests	2 1%	4 2%	55 27%	108 54%	32 16%
Shared Ministry - Volunteer activities are broadly shared	3 1%	20 10%	79 38%	83 40%	22 11%

### 9. Thinking about a time when you needed support in crisis (health, personal, economic, etc.), how well did the congregation reach out and support you?

	Number of Response(s)	Response Ratio
Not at all	12	5.0%
A little bit	35	14.8%
A fair amount	39	16.5%
A great deal	56	23.7%
Not applicable	84	35.5%
No Responses	10	4.2%

Total

236

100%

**10. Please rate the following statements by how they agree with your personal beliefs**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Strongly Agree</b>	<b>Agree</b>	<b>No opinion</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
A personal relationship with God is the center of my faith.	16 7%	31 14%	27 12%	70 31%	82 36%
Earth-centered, spirituality celebrates the sacred circle of life.	48 22%	96 43%	43 19%	16 7%	19 9%
Human nature is the basis of religion and ethics.	67 30%	98 44%	43 19%	16 7%	1 0%
Possible to have a vital, intensely personal identification w/ cosmos	40 18%	76 34%	72 32%	19 8%	17 8%
The truth of theological matters is unknown but open to exploration.	81 36%	104 47%	24 11%	10 4%	4 2%
I rely on fact and rationality, not a supreme being.	69 31%	73 33%	34 15%	42 19%	6 3%
I draw my beliefs from many faith traditions.	63 28%	113 50%	22 10%	19 8%	8 4%
The divine is inherent in the natural world.	98 44%	74 33%	32 14%	12 5%	9 4%
Spirituality is based in the fullness and connectedness of all things.	108 48%	82 37%	21 9%	6 3%	6 3%
The spark of divinity lies within each one of us.	116 52%	70 31%	27 12%	3 1%	8 4%

**11. What faith traditions were part of your past? Check all that apply.**

	<b>Number of Response(s)</b>	<b>Response Ratio</b>
Buddhist	20	8.4%

Christian - Catholic	61	25.8%
Christian - Protestant	128	54.2%
Hindu	7	2.9%
Jewish	41	17.3%
Muslim	0	0.0%
Native American Spiritualist	5	2.1%
Neopagan	12	5.0%
Humanist	46	19.4%
Unitarian Universalist	75	31.7%
None	6	2.5%
Other	24	10.1%
<b>Total</b>	<b>236</b>	<b>100%</b>

12. Which faith traditions are now important to you in your current spiritual life? Check all that apply.

	Number of Response(s)	Response Ratio
Buddhist	85	36.0%
Christian - Catholic	17	7.2%
Christian - Protestant	61	25.8%
Hindu	27	11.4%
Jewish	44	18.6%
Muslim	12	5.0%
Native American Spiritualist	34	14.4%
Neopagan	33	13.9%
Humanist	101	42.7%
Unitarian Universalist	206	87.2%
None	3	1.2%
Other	15	6.3%
<b>Total</b>	<b>236</b>	<b>100%</b>

13. Please rate how important it is to you that UUCP accomplish any of the following in the next five years.

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Least Important		Most Important		
Growth in membership	19 9%	21 10%	67 30%	72 33%	42 19%
Increased diversity	6 3%	23 10%	54 24%	91 41%	47 21%
Increased UUCP awareness of national UUA issues and programs	13 6%	43 20%	98 45%	48 22%	16 7%
Improved personal connections within the congregation	2 1%	5 2%	53 24%	80 36%	82 37%
Increased shared ministry	8 4%	34 16%	69 32%	75 35%	29 13%
Increased social action and outreach	3 1%	14 6%	57 26%	87 40%	58 26%
Stronger financial support by UUCP members	12 6%	23 11%	77 35%	60 28%	46 21%
Updated or expanded energy efficient, accessible facilities	10 5%	31 14%	51 23%	83 38%	45 20%
Lay leadership development	4 2%	24 11%	79 36%	76 35%	37 17%

#### 14. Please rate the importance to you of each of the following worship service objectives.

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Least Important		Most Important		
Inspiration	2 1%	5 2%	22 10%	75 34%	116 53%
Intellectual challenge	2 1%	7 3%	25 11%	88 40%	100 45%
Creating the feeling that we are part of the energy of universal love	14 6%	35 16%	35 16%	60 27%	75 34%
Encouraging tolerance of diverse beliefs and a willingness to respect	3 1%	6 3%	28 13%	91 41%	94 42%
Promote greater self-understanding and self-reflection	6 3%	4 2%	22 10%	69 31%	119 54%

Show ways for personal growth and change	3 1%	6 3%	32 14%	84 38%	96 43%
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**15. Continued - Please rate the importance to you of each of the following worship service objectives.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Least Important				Most Important
Promotes feelings of self-worth and individual dignity	3 1%	12 5%	43 20%	87 40%	75 34%
Provides supportive environment for sharing feelings & beliefs	5 2%	13 6%	43 19%	86 39%	76 34%
Spurs us to act on our convictions	2 1%	4 2%	30 14%	82 37%	103 47%
Builds a sense of shared community within the congregation	1 0%	3 1%	26 12%	79 35%	114 51%
Restores and centers	10 5%	15 7%	30 14%	74 33%	93 42%

**16. Professional Ministry - Screening Ministerial Candidates Please rate the importance to you of each of the following ministerial qualities, skills, and activities with regard to congregational life. Be mindful that no one has strengths in all these areas.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Least Important				Most Important
Actively participates in committee work	26 12%	57 26%	77 35%	46 21%	12 6%
Actively supports lay-led services	13 6%	34 16%	75 34%	77 35%	19 9%
Actively supports UUCP programming (RE, pledge drive, music, dinners)	4 2%	13 6%	67 30%	97 44%	40 18%
Is involved in the RE and Youth programs	8 4%	38 17%	59 27%	76 35%	39 18%
Attends fellowship activities	9 4%	13 6%	81 37%	87 40%	28 13%

Initiates & facilitates new programs for spiritual growth & education	8 4%	14 6%	41 19%	85 39%	71 32%
Able to develop relationships with congregants	0 0%	4 2%	23 10%	70 31%	126 57%
Involved in denominational affairs & shares this with the congregation	15 7%	26 12%	74 34%	76 35%	27 12%
Educates and engages us in the issues of our theological movement	4 2%	16 7%	36 16%	66 30%	99 45%
Promotes intergenerational activities	11 5%	33 15%	63 29%	71 32%	42 19%

**17. Continued - Please rate the importance to you of each of the following ministerial qualities, skills, and activities with regard to congregational life. Be mindful that no one has strengths in all these areas.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Least Important</b>				<b>Most Important</b>
Leads efforts to strengthen shared ministry	12 6%	16 7%	60 28%	91 42%	36 17%
Possesses musical skills	92 42%	50 23%	45 21%	24 11%	8 4%
Is a caring and competent counselor	2 1%	8 4%	24 11%	90 41%	98 44%
Is a community-minded activist	6 3%	18 8%	57 26%	91 42%	44 20%
Is a friendly, open "people person"	1 0%	2 1%	20 9%	94 43%	101 46%
Is an inspiring speaker	0 0%	2 1%	7 3%	48 22%	164 74%
Encourages musical energy in worship	24 11%	39 18%	58 27%	62 29%	32 15%
Leads our local community involvement	9 4%	26 12%	75 35%	76 35%	29 13%
Leads quality worship services	0 0%	2 1%	5 2%	46 21%	167 76%
Nurtures our spirituality	14 6%	12 6%	24 11%	63 29%	104 48%

**18. Continued - Please rate the importance to you of each of the following ministerial qualities, skills, and activities with regard to congregational life. Be mindful that no one has strengths in all these areas.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Least Important</b>				<b>Most Important</b>
Performs pastoral, home, and hospital visits	13 6%	22 10%	71 32%	80 36%	37 17%
Projects a sense of being on a spiritual path	18 8%	14 6%	54 24%	79 36%	56 25%
Is humble and aware of own limitations	5 2%	9 4%	55 25%	88 40%	63 29%
Promotes involvement with neighboring UU congregations	17 8%	32 15%	89 40%	65 30%	17 8%
Promotes UUCP to the local community	6 3%	14 6%	63 29%	87 40%	48 22%
Is scholarly	17 8%	22 10%	49 23%	84 39%	45 21%
Able to impart life lessons with grace and humor	0 0%	1 0%	7 3%	66 30%	148 67%
Supports social action efforts of UUCP	3 1%	9 4%	43 20%	85 39%	79 36%

**19. Continued - Please rate the importance to you of each of the following ministerial qualities, skills, and activities with regard to congregational life. Be mindful that no one has strengths in all these areas.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Least Important</b>				<b>Most Important</b>
Supports growth of the congregation and pledge base	8 4%	18 8%	63 29%	80 36%	52 24%
Takes stands on political, economic and international issues	14 6%	21 9%	52 23%	86 39%	49 22%
Works as a team member with congregants	3 1%	13 6%	33 15%	76 34%	97 44%

**20. Please rate the importance to you of each of the following executive management skills. Be mindful that no one has strengths in all these areas.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Least Important</b>				<b>Most Important</b>
Has time management skills	4 2%	12 6%	43 20%	110 51%	45 21%
Able to manage, support, and evaluate staff	6 3%	12 6%	48 22%	113 53%	36 17%
Is able to plan and envision the future	3 1%	5 2%	28 13%	100 47%	77 36%
Has skills in fundraising, planning and strategy	9 4%	30 14%	70 33%	80 37%	25 12%
Effectively delegates appropriate tasks to staff or lay leadership	2 1%	3 1%	30 14%	88 41%	93 43%
Sees the broad picture and organizes resources to meet objectives	1 0%	4 2%	23 11%	90 42%	98 45%

**21. Continued - Please rate the importance to you of each of the following executive management skills. Be mindful that no one has strengths in all these areas.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Least Important</b>				<b>Most Important</b>
Works collaboratively & cooperatively with staff and lay leadership	1 0%	0 0%	17 8%	75 34%	128 58%
Communicates orally or in writing in a timely fashion	1 0%	1 0%	32 14%	106 48%	81 37%
Supports transparency & clarity in the activities of the congregation	0 0%	2 1%	36 17%	89 41%	91 42%
Understands and uses computer applications	26 12%	46 21%	72 33%	60 28%	12 6%
Demonstrates financial management skills - setting & following budget	7 3%	33 15%	79 37%	74 35%	20 9%
Leadership inspires congregants and generates energy within UUCP	1 0%	1 0%	15 7%	54 25%	145 67%

Protects and conserves UUCP assets	3 1%	14 6%	59 27%	101 46%	41 19%
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**22. While our ministers enjoy the full freedom of the pulpit, please rate your personal preferences for sermons.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Least Important				Most Important
Sermons relating to current political, economic or social issues	5 2%	15 7%	35 16%	86 39%	77 35%
Sermons focusing on improving our personal lives	2 1%	15 7%	40 18%	85 39%	76 35%
Sermons relating to UU principles and values	2 1%	11 5%	42 19%	90 41%	72 33%
Sermons relating to UU theological history	20 9%	37 17%	75 35%	65 30%	19 9%
Sermons referencing "God," "mystery," "transcendence"	60 28%	52 24%	47 22%	34 16%	25 11%
Sermons referencing "reason," "behavior," "truth," "human values"	5 2%	24 11%	53 25%	82 38%	52 24%
Sermons providing a vision for the future	6 3%	15 7%	46 21%	91 42%	60 28%
Sermons based on personal experience	13 6%	31 14%	63 29%	81 37%	31 14%
Sermons challenging us to rethink our usual attitudes	1 0%	1 0%	19 9%	62 28%	136 62%

**23. The UUA General Assembly adopted an equal opportunity policy in 1989 stating that congregations will conduct "ministerial settlement procedures without discrimination because of race, color, disability, sex, affectional or sexual orientation, age or national origin." Do you have reservations with this policy in regard to our Congregation?**

	Number of Response(s)	Response Ratio
No	203	86.0%
Yes (please elaborate below)	16	6.7%

No Responses	17	7.2%
<b>Total</b>	<b>236</b>	<b>100%</b>
24 Comment(s)		

#### 24. What is your relationship to UUCP?

	Number of Response(s)	Response Ratio
Member	193	81.7%
Friend	31	13.1%
No Responses	12	5.0%
<b>Total</b>	<b>236</b>	<b>100%</b>

#### 25. How long have you been associated with UUCP?

	Number of Response(s)	Response Ratio
Less than 1 year	5	2.1%
1 - 4 years	42	17.7%
5 - 10 years	42	17.7%
11 - 20 years	57	24.1%
21 - 30 years	28	11.8%
31 - 40 years	26	11.0%
More than 40 years	25	10.5%
No Responses	11	4.6%
<b>Total</b>	<b>236</b>	<b>100%</b>

**26. How long have you been a Unitarian Universalist?**

	<b>Number of Response(s)</b>	<b>Response Ratio</b>
Not a UU	10	4.2%
Less than 1 year	1	<1%
1 - 4 years	28	11.8%
5 - 10 years	27	11.4%
11 - 20 years	57	24.1%
21 - 30 years	25	10.5%
31 - 40 years	21	8.8%
More than 40 years	47	19.9%
No Responses	20	8.4%
<b>Total</b>	<b>236</b>	<b>100%</b>

**27. Do you have children in the RE program now?**

	<b>Number of Response(s)</b>	<b>Response Ratio</b>
No	157	66.5%
Yes - How many? (please enter number in comment section)	63	26.6%
No Responses	16	6.7%
<b>Total</b>	<b>236</b>	<b>100%</b>

70 Comment(s) Total children reports are 112, averaging 1.6 per respondent - mode is 2; range 1 to 4

**28. If you are an adult member or friend, have you pledged in the past year?**

	Number of Response(s)	Response Ratio
Yes	195	82.6%
No	20	8.4%
No Responses	21	8.8%
<b>Total</b>	<b>236</b>	<b>100%</b>

**29. Gender:**

	Number of Response(s)	Response Ratio
Male	82	34.7%
Female	139	58.8%
No Responses	15	6.3%
<b>Total</b>	<b>236</b>	<b>100%</b>

**30. Your age (please enter as a number in the box below):**

218 Response(s)

Average age =57; range 15 to 91

**31. Sexual orientation:**

	Number of Response(s)	Response Ratio
Bisexual	9	3.8%
Gay	1	<1%
Heterosexual	192	81.3%

Lesbian	5	2.1%
Transsexual	1	<1%
Other	8	3.3%
No Responses	20	8.4%
<b>Total</b>	<b>236</b>	<b>100%</b>

### 32. Ethnic or racial background:

	Number of Response(s)	Response Ratio
African American	2	<1%
American Indian/Alaskan Native	1	<1%
Asian	1	<1%
Latino/Hispanic	0	0.0%
White (not of Hispanic origin)	209	88.5%
Other	6	2.5%
No Responses	17	7.2%
<b>Total</b>	<b>236</b>	<b>100%</b>

### 33. What is the highest level of education you completed?

	Number of Response(s)	Response Ratio
Less than high school	8	3.3%
High school	4	1.6%
Some college/training	14	5.9%
Bachelor's	50	21.1%
Master's	83	35.1%
Doctorate	46	19.4%
Post Doctorate	13	5.5%
No Responses	18	7.6%
<b>Total</b>	<b>236</b>	<b>100%</b>

**34. What expectations do you have about the minister's family and personal life?**

180 Response(s)

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**35. In your opinion, what is the best thing a new minister could do?**

198 Response(s)

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**36. In your opinion, what is the worst thing a new minister could do?**

190 Response(s)

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**37. Is there anything else you would like the Ministerial Search Committee to consider in the search process?**

138 Response(s)

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